

Employee Training & Development

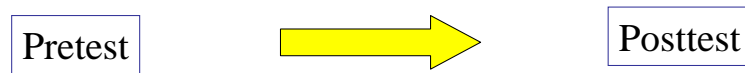
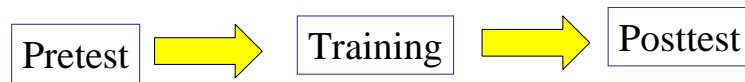
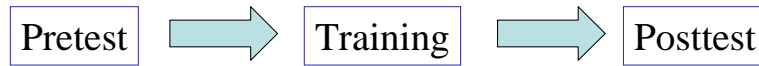


Spring, 2003

Dr. Mike Aamodt

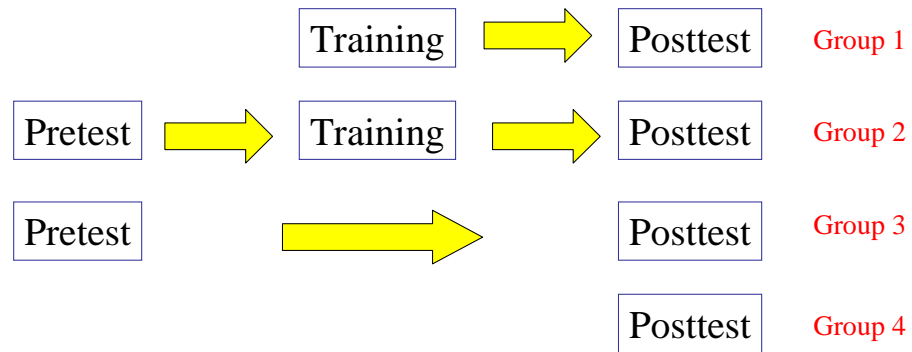
Evaluation of Training Results

Research Designs



Evaluation of Training Results

Solomon four-groups design



Evaluation of Training Results

Criteria

- Content validity
- Employee reactions
- Employee learning
- Application of training
- Bottom-line measures

